



Hygiene Sue - Radicalisation and Extremism Prevention Policy 2024/2025

Overview

Hygiene Sue takes seriously its duties and responsibilities contained in the Counter Terrorism and Security Act (2015) to prevent learners and those working with learners (tutors, trainers and support staff) from being radicalised or drawn into extremism. All of our current staff have undertaken the Government led Prevent training and all new staff will be required to undertake it within 3 months of their appointment. Hygiene Sue will follow the advice contained within the new statutory guidance on the legal duty set out within 'Prevent Duty Guidance' in conjunction with other duties and policies that are already in place for the safeguarding of both students and staff.

Objectives

1. To prevent students and those working for or with Hygiene Sue from being radicalised and drawn into extremism.
2. To take prompt and appropriate action to protect all parties from harm.
3. To be vigilant and alert to harmful traits or behaviour.
4. To ensure that modern media is used safely and to ensure partners and students are aware of the dangers that they and their community may face.
5. To ensure staff, learners and other parties report any concerns immediately.
6. To ensure there are clear pathways for the contacting of external agencies, ensuring appropriate specialist help and support can be sourced and activated promptly.

Strategies

1. To continue to promote community cohesion and fundamental British values.
2. To continue to work in partnership with communities, learners, employers and other parties to prevent people from being radicalised and drawn into extremism.
3. To ensure that all staff are alert to recognising the signs that an individual could be in danger of being radicalised and drawn into extremism.
4. To deliver teaching and learning in a broad and balanced way that promotes moral, cultural and social acceptance and understanding.
5. To ensure that, through making learners aware of the importance of keeping safe, they are alert to those who may wish to do them harm by radicalising them or drawing them into extremism.
6. To raise awareness around the safe use of modern media thus making learners more alert to the dangers and those that may wish to harm them.
7. To continue to provide awareness training for all staff with annual refreshers so that they can use this policy effectively and appropriately.
8. To highlight any significant changes in policy or documentation.

Outcomes

All staff and learners will work in partnership with employers, parents and the wider community to prevent people from becoming radicalised or drawn into extremism. The Directorship and organisation of Hygiene Sue working in partnership will assess the impact of this policy and monitor its application. This policy should be viewed in conjunction with other policies including Safeguarding.

Sue Richardson
Managing Director

Updated: April 2024

Review Date: April 2025